

Call for Nominations—TMS Starting Grant—Prequalification

The Trond Mohn Foundation Starting Grant programme aims to assist the University of Bergen (UoB) in recruiting young national or international candidates with outstanding academic merit and research potential.

The TMS Starting Grant Programme

- gives excellent young researchers the chance to develop into successful research leaders by providing long-term funding
- aids UoB in attracting and retaining excellent young scholars in research areas in line with the university's strategies and priorities and where the university foresees recruitment needs within the next four to five years

The University of Bergen is required to announce a permanent faculty position within the grantees' field of research, before the end of the 4-year project period.

TMS now calls for proposals for four-year grants beginning in 2023

Cross-disciplinary project proposals and proposals from all disciplines are welcome, if they correspond to the research strategies and recruitment needs at UoB.

TMS encourages the University of Bergen to nominate candidates with an international background. The nomination process should preferably be conducted with an aim towards:

- Attracting talented researchers to Norway and Bergen as well as retaining talents already based at UoB
- Gender balance by nominating a proportionate number of female relative to male research talents

The programme aims to prepare successful grantees for further career development, for example by obtaining competitive research funding such as ERC Starting Grant, ERC Consolidator Grant or equivalent national and international research funding.

Eligibility: UoB may nominate candidates that meet the eligibility criteria as follows:

- Candidates who hold a permanent position as an associate professor or professor at UoB are not eligible for nomination.
- A candidate cannot be nominated two consecutive years.
- Candidates who have reached the age of 40 by 8 March 2022 are normally not eligible. The age limit may be extended for a maximum of two (2) years in the following circumstances or a combination thereof:
 - parental leave: the age limit may be exceeded by the documented time of leave taken for each child
 - long-term illness¹ or clinical training or national service: the age limit may be exceeded by the documented time of leave taken

Further information: For further details about the programme, and how to apply, please see Appendices 1, 2 and 3.

Application deadline

Prequalification applications must be submitted by **8 March 2022**.

(For further information on how to apply and evaluation criteria, see Appendix 2.)

¹ More than ninety days for the candidate or a close family member (child, spouse, parent or sibling).

Appendix 1 – About the Starting Grant Programme

A programme for UoB departments and faculties

The purpose of the TMS Starting Grant Programme is to aid UoB in recruiting excellent young researchers and give talented researchers under the age of 40 the opportunity to pursue their own research ideas and lead a research project. Acknowledgement of the recruitment purpose of TMS Starting Grants is an important prerequisite for funding. Nominations should thus be based on a need/possibility, identified by the nominating faculty, for recruitment in the applicable academic field by the end of the project period. Any TMS funding shall be a contribution towards the university's priorities and identified recruitment needs.

The nominating faculty must commit to the following should their candidate succeed in the competition:

- To co-fund the project as budgeted in the application
- To employ the successful candidate in a relevant temporary position from the project start date
- To employ other temporary project staff funded by the grant from the foundation
- To announce a permanent faculty position within the candidate's field of research before the end of the 4-year project period.

A programme for talented young scholars

The programme aims to recruit young, talented, ambitious researchers who desire to build and lead a research group.

The programme is jointly funded by UoB and TMS. Only candidates nominated by UoB may apply for funding under the TMS Starting Grant Programme. Proposals should be prepared by the nominee in close cooperation with the host department and/or faculty and be submitted by the application deadline as stated in the call for nominations.

Successful candidates are expected to

- Dedicate a full-time position at UoB to the project for the entire duration of the project period².
- Pursue additional competitive national and international funding opportunities (e.g., EU/ERC funding) during the project period.

Candidates cannot be employed in a tenured position as associate professor (*førsteamanuensis*) or professor at UoB at the application deadline. (Nominees may have tenure at other institutions.)

For detailed information about how to apply, please see Appendix 2.

² Under certain circumstances there may be a need for adjustment, for instance in cases where clinical practice is essential. In such cases, the minimum requirement is to dedicate no less than 50 % of a full-time position at UoB for the entire duration of the project period.

Appendix 2 – How to apply and evaluation criteria

Two-step submission and selection process

Step 1: Prequalification

The nominee must prepare a prequalification application in English containing the following:
(See call page for template downloads)

- Cover page in line with the TMS template
- Project description of up to three (3) A4 pages describing the candidate, the research project and the research environment in which the project will be hosted
- Budget in line with the TMS template
- CV of up to three (3) A4 pages listing the candidate's most important and relevant publications

A commitment letter from the host faculty in accordance with the TMS template must accompany the application.

Step 2: Final proposal and interview

After the prequalification, and based upon peer review of the applications, a limited number of candidates will be invited to submit full applications and final budget proposals. A minimum of one month will be given for candidates to prepare the final proposal. The foundation will invite candidates whose proposals reach step 2 to an interview.

Evaluation criteria

International peer review is the basis for funding decisions, with attention given to the following aspects:

A. Evaluation of the research proposal

- I. Quality of Research*
- II. The Research Environment*
- III. Work Plan*

B. Evaluation of the nominated candidate

- I. Scholarly work and academic ability*
- II. Leadership ability and experience*
- III. Teaching experience*

Importance will be attached to the originality and innovativeness of the project, as well as to whether or not it entails international cooperation. The main criterion for selection will be a high level of academic quality by international standards. In addition to the quality of the candidate and his or her work, the candidate's ability and ambition to build and lead a research group, and to cooperate with leading international research groups, will be given particular emphasis.

In the case that two or more applications are found to be of equal scientific quality, the foundation may consider additional aspects. All other criteria equal, such considerations may favour younger candidates, candidates moving to Bergen from abroad or candidates from under-represented groups.

In addition, the host department's plans for recruitment of candidates with outstanding academic merits and research potential may be of importance to the foundation's final decision.

Submittal of proposals – application deadline

One copy of the prequalification proposal and CV, combined into one (1) PDF file, should be submitted to the email address: [grants\[at\]mohnfoundation.no](mailto:grants@mohnfoundation.no) later than **8 March 2022**.

Contact information:

Oddveig Åsheim: phone +47 416 63 164, [oa \[at\] mohnfoundation.no](mailto:oa@mohnfoundation.no)

Lars Narve Larsen: phone +47 975 43 392, [lnl \[at\] mohnfoundation.no](mailto:lnl@mohnfoundation.no)

Anne Marie Haga: phone +47 970 05 276, [amh \[at\] mohnfoundation.no](mailto:amh@mohnfoundation.no)

Appendix 3 – Funding and project grant agreement

Each TMS Starting Grant will be given as financial support for a research project, maximum NOK 10 million per 4-year per grant.

The overall budget of each project should allow for the establishment of a small research team under the leadership of the project leader and should facilitate the career development of the project leader. It is therefore a prerequisite for funding that any TMS contribution is matched by resources from UoB at about the same level. Such matching resources may include salaries, consumables, equipment, overhead related to positions funded by TMS and "leiestedskostnader" (e.g., the use of labs / equipment).

Normally, the salary of the project leader shall be funded by the foundation. In addition, TMS funding may be put towards:

- PhD fellowships, postdoctoral fellowships, and technical personnel
- Other research expenses directly related to the project e.g., running cost and purchase of minor research equipment.

Funding from the foundation may not be put towards:

- Overhead costs
- Other expenses not directly related to the project

In the event a grant application is successful, the foundation and UoB will enter into a project grant agreement, in which their respective responsibilities will be detailed in full.

Grantees are expected to attend the award ceremony in the University Aula on **2 December 2022**.